



Employee Benefit Plans

PROFESSIONAL OVERSIGHT — KNOWLEDGEABLE INSIGHT

Increased scrutiny from the Department of Labor and regulations resulting from the Sarbanes-Oxley Act make it necessary that employee benefit plans be serviced by professionals possessing the technical expertise and experience to ensure compliance. WISS has assembled a team of experts who understand the specific needs of these plans and exemplify the characteristics that helped build our long-standing reputation for technical excellence in accounting and auditing.

MAKING THE COMPLEX SIMPLE — THE WISS APPROACH

WISS specializes in auditing employee benefit plans and ranks among the top 5% of firms in the nation handling these specialized audits. We have an extensive history of auditing employee retirement plans for a wide variety of clients, from closely held businesses to Fortune 500 companies. Our client relationships are forged through frequent and open access to our partners, combined with a vast array of expertise and creative problem solving. With WISS, you will be advised by experts who not only understand the importance of high quality service, but also speak your language.

EMPLOYEE BENEFIT PLAN SERVICES

WISS employee benefit plan audits are customized based on your needs and in accordance with Department of Labor regulations. In addition to financial assurance, WISS offers tax and consulting services that can provide valuable assistance with plan design and implementation, analysis of tax benefits or consequences, tax compliance (including Form 5500 preparation), and recordkeeping.

Accounting and Auditing

- Audits (Full Scope & Limited Scope)
- Reviews
- Compilations
- Internal Control Reviews and Evaluations
- Agreed Upon Procedures
- Forensic Accounting
- Litigation Support

Tax Consulting and Preparation

- Plan Design and Implementation
- Analysis of Tax Benefits or Consequences
- Tax Compliance - Forms 5500 and 990

We are a member of the American Institute of Certified Public Accountants (AICPA) Employee Benefit Plan Audit Quality Center. The Center's member firms have demonstrated a commitment to employee benefit plan audit quality and to raising awareness of the importance of such audits. Members of our Employee Benefit Plan Services Group attend annual and semi-annual conferences and seminars sponsored by the AICPA and undergo in-house training and development. This translate into a team that understands the latest regulations and laws.

Types of Plans

401k & Defined Contribution Plans

Defined Benefit Plans

Cash Balance Plans

Profit Sharing

Health and Welfare Plans

Employee Stock Ownership Plans

403(b) Tax-Sheltered Annuity Plans

Cross-Tested Plans



Livingston, NJ • Iselin, NJ • New York, NY
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